

Role: Engineering / Senior Engineering Manager

Exp: 15+ Years

Loc: Hyderabad

Job Summary:

We are seeking an experienced and collaborative Engineering Manager to lead and mentor a team of software engineers in our IT services firm. The ideal candidate will have a strong technical background, excellent people management skills, and a track record of delivering high-quality software solutions to clients. This role will involve managing the full software development life cycle, ensuring timely delivery, and maintaining high coding standards.

Key Responsibilities:

- Lead, coach, and mentor a team of software engineers, fostering a positive and productive work environment
- Manage the software development life cycle, from requirements gathering to deployment and maintenance
- Collaborate with cross-functional teams, including project managers, designers, and quality assurance, to ensure seamless execution of projects
- Ensure adherence to coding standards, best practices, and software development methodologies (e.g., Agile, Scrum)
- Conduct code reviews, provide technical guidance, and ensure high-quality code delivery
- Continuously improve development processes, tooling, and infrastructure to enhance team productivity
- Participate in architectural discussions and make technical decisions that align with business goals
- Manage project timelines, resources, and budgets effectively
- Identify and resolve technical bottlenecks, risks, and issues promptly
- Contribute to the professional development of team members through mentoring, training, and knowledge-sharing
- Implement engineering metrics-based management practices to measure and improve team performance
- Oversee the development and maintenance of legacy products, ensuring timely bug fixes and enhancements (Run the Business - RTB)
- Lead efforts to modernize legacy products, leveraging contemporary technologies and architectures (e.g., cloud, microservices)

Qualifications:

- Bachelor's degree in Computer Science, Software Engineering, or a related field.
- Overall experience of 15+ years, with 5+ years of experience in software development, and 2+ years of experience in a technical leadership role

- Proficiency in .NET and/or Java technology stack, and experience with contemporary aspects like cloud computing, microservices architecture, and containerization
- Strong understanding of software design principles, coding standards, and best practices
- Excellent communication, leadership, and interpersonal skills
- Proven ability to manage multiple projects and prioritize effectively
- Experience with Agile methodologies and project management tools
- Strong problem-solving and decision-making skills
- Ability to work collaboratively in a team environment
- Experience with engineering metrics-based management and continuous improvement practices
- Knowledge of legacy system modernization techniques and strategies

Mandatory Skills: Technical Leadership, Code Reviews, Team Management, Problem Solving, Agile, Scrum, Decision Making.